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AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES AND ADULT FEMALES, STATE CAPITAL CITIES

31 DECEMBER 1974

The rates of pay and hours of work in the tables below have been taken from awards, determinations and collective agreements of industrial tribunals and in some cases from unregistered collective agreements operative at 31 December 1974. The occupations shown are those appearing in the Appendix of the annual Labour Report (see *Labour Report* No. 57, 1972, pages 298 to 318). They are broadly representative of the occupations in the various industries in each State but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

2. The rates of pay quoted are those which had been notified by 30 April 1975 and may be subject to revision due to retrospective adjustments to awards, etc.

3. For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form \$88.10 & \$99.70. In other cases the rates are shown in the form \$88.10 - \$99.70, indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed.

4. The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Prescribed rates of minimum wage for adult males and adult females are used where applicable. The minimum wage for adult females was first introduced into Federal and State awards in May 1974. For most occupations the hours constituting a full week's work (excluding overtime) are 40; where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.

5. The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal. There are approximately six months between successive issues of this publication and users requiring information between issues should ring Canberra 63 9111 extension 2001.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1974  
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
<b>PRIMARY PRODUCTION</b>						
Dairying						
General hand	87.00 & 89.10	(a)93.90	..	..	..	(b)80.70 & 81.70
Farming, general						
General hand	(b)93.80	(b)93.80	..	..	(c)69.00	(b)80.70 & 81.70
Forestry						
Axeman	108.40 & 111.20	97.30 & 108.40	94.01 - 101.64	83.40	96.00 & 104.70	98.10 & 109.20
General forestry worker	105.10	96.30	96.05	81.00	104.40	97.20
General nursery hand	105.10	96.30	94.01	81.00	97.00	97.20
Propagator	105.90	105.40	..	81.90	..	106.30
Fruit and grape growing and picking						
Labourer, picker	(b)91.70	(b)91.70	71.35	(b)91.70	..	(b)91.70
Packer	(b)91.70	(b)91.70	..	(b)91.70	69.00	(b)91.70
Pruner	(b)91.70	(b)91.70	71.35	(b)91.70	..	91.70
Grazing						
General station hand (d)	(b)93.80	(b)93.80	(c)96.60	(b)93.80	(b)93.80	(b)93.80
Shearer per 100 flock						
sheep (e)	45.00	45.00	45.73	45.00	45.00	45.00
Shed hand (e)	129.45	129.45	148.16	129.45	129.45	129.45
Wool presser (e)	159.95	159.95	189.60	159.95	159.95	159.95
Sugar growing and harvesting						
Cane cutter (per day)	16.20	..	21.50 - 21.73	..	..	..
Mechanical cutter driver (per day)	18.34	..	22.91 - 23.15	..	..	..
Field worker	76.60	..	101.96 - 103.01	..	..	..
Timber getting						
Faller	100.80	99.90	101.64	99.40	102.10	100.60
Tractor driver	123.30	108.80	..	108.30	93.40 - 98.50	109.60

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed. (d) Without keep. (e) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc. exceed 30 minutes a day all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$22.77 a week less, except in Queensland, where they are \$31.81 a week less.



TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1974 — *continued*  
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
<b>MINING AND QUARRYING</b>						
Coal mining (a)						
Carpenter	(b)122.95	..	(b)115.45 — 117.05	..	..	(b)108.45
Deputy	(b)147.75	..	(b)130.35 — 131.95	..	(b)131.58	(b)115.75
Electrical fitter	(b)123.25	..	(b)120.35	..	(b)127.64	(b)112.25
Fitter and/or turner	(b)122.65	..	(b)119.85	..	(b)127.64	(b)112.65
Labourer	(b)109.85	..	(b)107.05 — 108.65	..	(b)100.02	(b)98.75
Miner						
Machine	(b)123.55	..	(b)120.65 — 122.25	(c)139.95 — 148.50	(b)118.64	(b)113.55
Manual (dry work)	(b)118.25	..	(b)115.35 — 116.95	..	..	(b)108.35
Screen hand	(b)109.85	..	..	..	..	..
Shiftman						
1st class	(b)118.25	..	(b)115.35 — 116.95	..	(b)113.56	(b)108.35
2nd class	(b)109.85	..	..	..	..	(b)102.35
Wheeler	(b)109.85	..	(b)107.05 — 108.65	..	(b)106.85	(b)99.65
Metalliferous mining						
Fitter	(d)155.25	..	(f)134.34	..	(e)(h)108.20	(d)127.60
Labourer	(d)131.65	(e)93.50	(f)111.75	(g)78.90	(e)(h)(i)78.75	(d)96.10
Miner	(b)(d)136.05	(e)109.40	(f)119.32	(g)86.50	(e)(h)(i)92.75	(d)116.70
Mullocker	(b)(d)131.65	(e)96.10	(f)112.34	..	(e)(h)(i)78.75	(d)99.50
Timberman	(b)(d)138.05	(e)109.40	(f)118.73	..	(e)(h)(i)90.75	(d)116.70
Trucker	(b)(d)131.65	(e)96.10	(f)112.34	..	(e)(h)(i)78.75	(d)99.50
Quarrying						
Hammerman	80.25 & 123.90	106.30	98.72	104.30	69.00	93.00
Labourer	80.25 & 122.10	101.30	91.01	99.80	69.00	93.00
Powder monkey	91.05 & 130.90	107.50	103.41	105.40	69.00	97.20
Spaller	80.25 & 123.90	103.20	91.01	99.80	69.00	93.00
	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
<b>ENGINEERING, METALS, VEHICLES, ETC.</b>						
Agricultural implement making						
Agricultural fitter	106.90	90.80 — 106.10	106.20	90.30 — 105.60	96.80 & 99.60	106.80
Assembler	92.70	88.30 & 90.10	92.00	87.90 & 89.70	94.10 & 96.45	92.60
Machinist						
1st class	106.90	106.10	106.20	105.60	106.20	106.80
2nd class	96.20	95.30	95.40	94.80	94.90	96.10
3rd class	91.10	90.10	90.40	89.70	90.20	90.90
Process worker	89.40	88.50	88.60	88.10	88.60	89.30
Aircraft workshops						
Assembler	92.10 — 100.10	91.20 — 99.20	89.30 — 98.40	90.90 — 98.70	91.40 — 99.30	92.00 — 100.00
Checker	116.80	115.80	113.90	109.50	115.90	116.70
Fitter and/or turner	109.30	108.40	106.40	107.90	108.50	109.20
Ground engineer	109.30 — 119.30	108.40 — 118.50	106.40 — 116.50	107.90 — 117.90	108.50 — 118.60	109.20 — 119.20
Machinist, 1st class	109.30	108.40	106.40	107.90	108.50	109.20
Toolmaker	113.60	112.60	110.60	112.20	112.80	113.50
Engineering, general						
Boilermaker	106.90	106.10	119.53	105.60	106.20	106.80
Dresser and grinder	90.80 & 91.60	89.90 & 90.60	98.97	89.50 & 90.10	90.00	90.70 & 91.40
Electrical fitter	106.90	106.10	119.95	105.60	106.20	106.80
Fitter and/or turner	106.90	106.10	119.53	105.60	106.20	106.80
Jobbing moulder	106.90	106.10	119.53	105.60	106.20	106.80
Labourer	84.40	83.40	95.53	83.00	83.50	84.30
Machinist						
1st class	106.90	106.10	106.20	105.60	106.20	106.80
2nd class	96.20	95.30	95.40	94.80	94.90	96.10
3rd class	91.10	90.10	90.40	89.70	90.20	90.90
Motor mechanic	106.90	106.10	119.53	105.60	106.20	106.80
Process worker	89.40	88.50	88.60	88.10	88.60	89.30
Sheet metal worker						
1st class	106.90	106.10	119.53	105.60	106.20	106.80
2nd class	96.20	95.30	101.58	94.80	94.90	96.10
Storeman	94.40	93.50	93.60	93.10	92.55	94.30
Toolmaker	112.50	111.70	125.04	111.30	111.80	112.40
Tradesman's assistant	89.30	88.50	97.80	88.10	88.60	89.20
Welder, 1st class	106.90	106.10	120.47	105.60	106.20	106.80

(a) An additional amount for attendance allowance is payable for each full fortnightly pay-period worked. (b) 35 hours. (c) Open-cut mining (dragline and shovel operator). (d) Silver-lead-zinc mining. Includes lead bonus in N.S.W. (e) Gold mining. (f) Copper mining. Includes bonus. (g) Iron ore mining. (h) Excludes district allowance. (i) 37½ hours.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1974 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>ENGINEERING, METALS, VEHICLES, ETC. - <i>continued</i></b>						
Iron and steel						
Blast furnace						
Cast house labourer	(a)69.70	..	..	(b)87.90	..	..
Founder or keeper	(a)86.90	..	..	(b)102.80	..	..
General labourer	(a)68.80	..	..	(b)84.60	..	..
Pig machine hand	(a)69.70	..	..	(b)87.00	..	..
Coke oven screen hand	(a)74.10	..	..	..	..	..
Open hearth						
Casting						
Labourer	(a)68.80 - 69.70	..	..	..	..	..
Ladleman, 1st class	(a)80.60	..	..	..	..	..
Melting helper	(a)74.10 - 87.70	..	..	..	..	..
Rolling mill						
Bloom mill						
Heater	(a)82.20	..	..	..	..	..
Labourer	(a)68.80	..	..	..	..	..
Merchant mill						
Continuous furnace hand	(a)68.80 - 83.60	..	..	..	(c)79.70 & 81.10	..
Mill operative	(a)79.00	..	..	..	(c)91.10	..
Motor vehicle manufacture						
Assembler	89.70 - 100.50	88.90 - 99.50	86.90 - 97.70	88.40 - 99.10	83.75	89.60 - 100.40
Bodysmaker, 1st class	106.90	106.10	104.10	105.60	106.20	106.80
Machinist, 2nd class	96.20	95.30	93.40	94.80	..	96.10
Motor mechanic	106.90	106.10	104.10	105.60	..	106.80
Panel beater	106.90	106.10	104.10	105.60	106.20	106.80
Process worker	89.70	88.90	86.90	88.40	..	89.60
Spray painter	94.50 - 100.50	93.60 - 99.50	91.70 - 97.70	93.10 - 99.10	106.20	94.40 - 100.40
Storeman	96.20	95.30	93.40	94.80	82.95	86.10
Toolmaker	112.50	111.70	110.70	111.30	..	112.40
Trimmer	98.30 - 106.90	97.20 - 196.10	95.30 - 104.10	96.80 - 105.60	106.20	98.20 - 106.80
Welder, 2nd class	100.50	99.50	97.70	99.10	90.20	100.40
Wet rubber and polisher	96.20	95.30	93.40	94.80	..	96.10
Railway workshops						
Boilermaker	114.20 & 116.05	106.00 & 108.70	126.56	107.00 - 111.50	97.20	112.65 - 115.05
Car and wagon builder	113.70	107.60	126.56	105.50	97.20	113.15
Car cleaner	89.10	88.60	103.14	89.10	78.60	92.90
Electrical fitter	114.20 - 116.70	106.10 & 110.40	127.02	107.00 - 110.50	97.20	112.65
Fitter and/or turner	114.20	106.10	105.20 - 127.34	107.00	97.20	112.65
Labourer	89.70	83.40	103.26	82.90	78.60	88.40
Painter	112.90	106.20	126.56	105.50	97.20	112.05
Storeman	91.10	95.10	109.36	87.90	82.20 - 91.45	97.60
Tradesman's assistant	91.60 - 92.75	88.50	104.44	88.50	81.10 & 87.40	93.70 & 94.10
Welder, 1st class	116.30	108.00	128.46	108.90	97.20	113.85 & 114.55
Shipbuilding (d)						
Boilermaker	110.25	109.45	120.53	108.95	106.20	110.15
Electrical mechanic	110.25	109.45	119.53	108.95	106.20	110.15
Fitter and/or turner	110.25	109.45	120.53	108.95	106.20	110.15
Ironworker's assistant	93.00	92.10	98.80	91.70	88.60	92.90
Labourer	88.00	87.20	96.53	86.80	83.50	87.90
Painter and docker	92.10	92.10	92.10	92.10	69.00	92.10
Shipwright	112.25	112.25	112.25	112.25	112.25	119.50
<b>TEXTILES, CLOTHING AND FOOTWEAR</b>						
Clothing trades (ready made)						
Cutter	95.20	95.20	95.20	95.20	95.20	95.20
Presser	90.60	90.60	90.60	90.60	90.60	90.60
Tailor	93.40	93.40	93.40	93.40	93.40	93.40
Dry cleaning						
Operator of dry cleaning machine	88.80	88.80	88.80	88.80	88.80	88.80
Footwear manufacturing						
Clicking section employee	87.00 - 95.70	87.00 - 95.70	87.00 - 95.70	87.00 - 95.70	93.00	87.00 - 95.70
Finishing section employee	85.40 - 95.70	85.40 - 95.70	85.40 - 95.70	85.40 - 95.70	93.00	85.40 - 95.70
Making section employee	85.40 - 95.70	85.40 - 95.70	85.40 - 95.70	85.40 - 95.70	93.00	85.40 - 95.70
Stuffcutting section employee	85.40 - 95.70	85.40 - 95.70	85.40 - 95.70	85.40 - 95.70	93.00	85.40 - 95.70

(a) Industry located at Newcastle and Port Kembla. (b) Industry located at Whyalla. (c) Industry located at Kwinana. (d) Rates for permanent employment.



TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1974 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>TEXTILES, CLOTHING AND FOOTWEAR — <i>continued</i></b>						
Textiles — Cotton mills						
Labourer	78.50	78.50	75.75	77.60	..	78.50
Loom tuner	90.40 — 96.60	90.40 — 96.60	..	89.50 — 95.70	..	90.40 — 96.60
Doffer	78.50	78.50	76.26	77.60	..	78.50
Tenter	79.50 & 81.90	79.50 & 81.90	72.79	78.60 & 81.00	..	79.50 & 81.90
Weaver	80.10 & 83.20	80.10 & 83.20	..	79.10 & 82.20	..	80.10 & 83.20
Textiles — Knitting mills						
Board and/or press hand	82.60	82.60	79.73	81.60	82.60	82.60
Knitter	83.10	83.10	80.44	82.10	83.10	83.10
Operator, full fashioned machine	84.60 & 88.70	84.60 & 88.70	..	83.70 & 87.90	84.60 & 88.70	84.60 & 88.70
Textiles — Woollen mills						
Assistant foreman	94.30 — 103.50	94.30 — 103.50	89.11	95.10 — 104.70	94.30 — 103.50	94.30 — 103.50
Gillbox attendant	81.90	81.90	..	81.00	81.90	81.90
Labourer	78.50	78.50	75.75	77.60	78.50	78.50
Loom tuner	87.90 — 96.60	87.90 — 96.60	82.07 — 90.54	87.00 — 95.70	87.90 — 96.60	87.90 — 96.60
Piece scouring machine operator	82.60	82.60	79.12	81.60	82.60	82.60
Plain warper and/or beamer	82.60	82.60	79.73	81.60	82.60	82.60
Weaver	79.70 & 82.90	79.70 & 82.90	..	78.80 & 81.90	79.70 & 82.90	79.70 & 82.90
<b>FOOD, DRINK AND TOBACCO</b>						
Aerated water and cordials						
General hand	86.40	85.60	83.40	96.40	80.50	86.30
Truck driver (truck over 1.2 to 3 tonnes)	(a)123.20	107.10	(b)110.64	106.50	110.30	107.90
Bacon curing						
Boner	109.60	104.10	70.30	103.60	94.30	120.60
General hand	94.90 — 97.50	92.00	70.30	91.60	78.30	97.30
Slaughterman	112.10	110.30	70.30	109.90	94.30	120.00
Biscuit and cake making						
Biscuit and cake maker	110.00	98.00	103.80	102.50	104.61	114.80
General biscuit factory hand	98.40	89.30	93.00	85.20	91.30	84.80
Bread baking						
Bread carter	113.70	103.80	112.48	103.50	103.30 & 107.20	82.50 — 92.60
Doughmaker	91.80	120.00	99.90	100.90	113.98	123.50
Brewing						
General hand	107.10	87.65	98.23	100.00	78.80	88.37
Labourer	107.10	87.65	98.23	100.00	78.80	88.37
Truck driver	(a)123.20	(c)109.00	..	(d)114.00	88.87	92.65
Butter, cheese and milk processing						
Butter maker	118.80	106.10	111.40	110.70	104.58	106.20
General hand	95.50	95.20	99.90	99.90	97.17	93.80
Grader and/or tester	104.20 & 107.60	106.10	106.40 & 108.90	104.10 & 106.90	103.52	105.20 & 106.20
Operator of dried milk machine	104.20	98.90	103.40	110.70	97.88	..
Cereals, condiments, coffee, spices, etc.						
General hand	93.60	89.80	92.80	88.90	91.30	81.70
Storeman	95.10	97.30	92.80	93.80	..	100.00
Confectionery						
Confectioner						
Group 1	105.00	102.90	96.88	102.50	97.35	103.70
Group 2	99.75	97.45	90.86	95.00	97.35	98.25
Flour milling						
Miller	113.00 — 136.30	113.00 — 136.30	101.80 — 114.70	113.00 — 136.30	113.00 — 136.30	113.00 — 136.30
Packerman	101.90	101.90	92.00	101.90	101.90	101.90
Storeman	98.00	98.00	88.50	98.00	98.00	98.00
Topman	105.80	105.80	95.40	105.80	105.80	105.80
Jam, fruit and vegetable preserving						
General hand	95.70	95.70	88.58	95.70	91.30	95.70

(a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (b) Truck over 25 cwt to 3 tons. (c) Truck over 3 tonnes to 6 tonnes. (d) Truck over 3 tons to 6 tons.



TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1974 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>FOOD, DRINK AND TOBACCO - <i>continued</i></b>						
Meat industry						
Boner	103.00	107.30	119.35	99.70	83.40	100.20
Cold storage hand	98.60 - 100.20	100.00	106.75	92.50	75.45	103.60
Labourer						
Beef	99.70	106.40	110.55	90.40	74.90	99.30
Mutton	97.40	106.40	106.75	90.40	74.90	99.30
Slaughterman						
Beef	(a)	118.50	127.45	93.48	91.10	133.20
Mutton	(a)	118.50	127.45	88.70	91.10	127.90
Pastrycooking						
Pastrycook	107.10	106.30	91.19	96.50	96.80	114.80
Sugar milling						
Carrier hand	(b)78.30	..	(c)111.13	..	..	..
Engine driver, stationary	(b)96.10 & 98.30	..	(c)116.65 - 128.97	..	..	..
General mill worker	(b)76.80	..	(c)109.38	..	..	..
Locomotive driver	(b)101.40	..	(c)124.90	..	..	..
Locomotive fireman	(b)94.60	..	(c)115.59	..	..	..
Fugelman	(b)80.40 - 83.00	..	(c)115.82	..	..	..
Tramway construction and maintenance man	(b)78.00	..	(c)110.49	..	..	..
Sugar refining						
General factory hand	76.80	92.50	104.22	..	92.20	..
Loader and stacker	78.30	95.00	109.23	..	92.20	..
Store hand	79.30	96.90	109.23	..	92.20	..
Winemaking						
Adult male	86.90	86.90	..	91.10	92.23	..
Head cellarman	93.10 & 95.10	93.10 & 95.10	..	108.90	117.52	..
<b>SAWMILLING, FURNITURE, ETC.</b>						
Furniture making						
Assembler	115.00	91.90 & 94.20	97.95	91.50 & 93.80	93.99	92.70 & 94.90
Cabinet maker	115.00	105.60	120.87	105.20	112.61	106.40
French polisher	115.00	105.60	120.07	105.20	112.61	106.40
Glass tradesman	111.40	105.60	120.99	105.20	112.61	106.40
Mattress maker	115.00	92.40 - 105.60	103.75	91.90 - 105.20	93.30	93.10 - 106.40
Wood machinist	115.00	91.00 - 105.60	120.87	90.60 - 95.20	93.30 & 112.61	91.70 - 106.40
Wood turner	115.00	105.60	120.87	105.20	112.61	106.40
Sawmilling and timber yards						
Benchman, No. 1	111.00	110.10	107.12	109.60	110.10	110.90
Dockerman and tally man	89.00 & 94.00	88.00 & 93.00	94.70	87.50 & 92.60	88.00 - 93.00	88.90 & 93.90
Labourer	85.60	84.70	93.25	84.20	84.70	85.50
Log yardman	91.60	90.70	99.17	90.20	84.70	91.40
Machinist						
A grade	111.00	110.10	107.12	109.60	110.10	110.90
B grade	97.50	96.60	99.17	96.20	96.60	97.40
Motor truck driver (truck over 1.2 to 3 tonnes)	(d)123.20	107.10	..	106.50	116.20	107.90
Orderman	95.40	94.50	99.17	94.00	99.90	95.30
Puller out	89.00 - 97.50	88.00 - 96.60	93.91 - 96.39	87.50 - 96.20	88.00	88.90 - 97.40
Sawyer						
Band or jig	95.40 - 111.00	94.50 - 110.10	99.52 - 107.12	94.00 - 109.60	94.50 & 99.90	95.30 - 110.90
Circular	97.50 & 100.80	96.60 & 99.90	..	96.20 & 99.40	96.60 & 99.90	97.40 & 100.60
Timber stacker	89.00 & 91.60	88.00 & 90.70	93.25	87.50 & 90.20	90.70	88.90 & 91.40
Tractor driver	95.40 - 106.40	94.50 - 105.50	106.30 - 114.77	94.10 - 105.00	99.90	95.30 - 106.30
<b>PAPER, PRINTING, ETC.</b>						
Cardboard boxes, containers and cartons						
General hand	86.40	85.50	83.70	85.00	85.60	86.30
Guillotine machine operator	92.40	91.50	89.60	91.00	91.60	92.30
Printing, general						
Bookbinder	106.80	105.90	103.90	105.50	106.00	106.70
General hand	86.40	85.50	83.70	85.00	85.60	86.30
Hand compositor	106.80	105.90	103.90	105.50	106.00	106.70
Letterpress rotary machinist	106.80	105.90	103.90	105.50	106.00	106.70
Machine compositor	112.40	111.50	109.50	111.10	111.60	112.30
Machine operator	106.80	105.90	103.90	105.50	106.00	106.70
Photo engraver	107.40	106.40	104.40	106.00	106.50	107.30
Storeman	94.30	93.30	91.40	92.90	93.40	94.20

(a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates. (d) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.



TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1974 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>PAPER, PRINTING, ETC. —</b>						
<i>continued</i>						
Printing, newspapers						
Assistant machinist						
Day work	91.80	126.30	(b)91.01	111.80	(a)97.85	113.10
Night work	(a)106.24	(a)143.80	(b)105.01	(a)120.80	(c)107.65	(a)122.10
Hand compositor						
Day work	115.50	140.15	(b)118.53	139.90	(a)116.55	141.30
Night work	(a)129.94	(a)157.65	(b)132.53	(a)148.90	(c)126.35	(a)150.30
Machine compositor						
Day work	121.75	(a)147.90	(b)123.98	144.60	(a)125.20	145.80
Night work	(a)136.19	(a)165.40	(b)137.98	(a)153.60	(a)135.00	(a)154.80
Machinist						
Day work	95.10 & 115.50	140.15	(b)118.53 & 123.98	139.90 & 142.70	(a)116.55	141.30 & 143.90
Night work	(a)109.54 & 129.94	(a)157.65	(b)132.53 & 137.98	(a)148.90 & 151.70	(c)126.35	(a)150.30 & 152.90
Proof reader						
Day work	115.50	140.15	(b)118.53	139.90	(a)116.55	141.30
Night work	(a)129.94	(a)157.65	(b)132.53	(a)148.90	(c)126.35	(a)150.30
Publishing hand						
Day work	91.80	112.30	(b)96.50 — 100.60	114.40	(a)92.70	115.60
Night work	(a)106.24	(a)129.80	(b)105.50 — 114.60	(a)123.40	(c)102.50	(a)124.60
Pulp, paper and board making						
Beaterman	117.40	119.90 & 122.60	..	..	..	124.00
Bundler, baler	104.90	104.00	82.80	103.40	..	104.80
Fitter	122.20	120.90	..	120.50	..	122.10
Reelerman	106.10	105.10	..	110.50	..	106.00
Tradesman's assistant	105.00	103.90	82.80	103.30	(d)102.80	104.70
Yardman	101.70	100.60	79.35	100.20	(d)100.90	101.60
<b>OTHER MANUFACTURING</b>						
Asbestos cement goods making						
General factory employee	106.00	103.40	101.99	105.00	97.00	85.10
Moulder						
1st class	112.40	113.00	107.72	111.00	100.40	94.40
2nd class	109.00	107.70	104.81	108.00	98.10	89.80
Brickmaking						
Burner	98.50	98.00	98.80	96.50	90.57	95.80
Drawer	101.40	97.00	94.20	94.50	91.95	95.80
Labourer	98.50	94.50	94.20	90.00	88.81	94.80
Pitman	99.60	..	94.20	96.50	88.81	94.80
Setter	104.10	97.00	96.20	95.50	91.95	97.10
Wheeler	98.60	98.00	94.20	90.00	91.95	94.80
Cement goods making						
Cement brickmaker	104.80	104.80	106.50	83.80	..	88.60
Moulder	106.50	104.80 & 106.50	106.50	81.90	91.00	88.60
Cement making						
Cement miller	68.80	87.80	97.74	93.95 — 95.65	69.00	100.40
Labourer	68.80	83.10	92.10	90.95	69.00	92.90
Chemical workers						
Factory hand	68.80	99.40	..	94.10	70.50	..
Earthenware making, general						
Labourer	77.60	79.60	94.20	67.60	82.50	90.90
Presser	78.40 & 87.50	88.70 — 100.00	95.10 & 97.30	67.60	89.33	97.60
Setter	79.40 & 80.60	98.00	96.20	67.60	84.79 — 89.11	94.30
Electricity generation and supply						
Conveyor attendant	103.80	113.45	..	..	102.65 & 104.05	..
Electrical fitter	125.90	121.90	128.73	127.30	122.20	111.70
Electrician	135.00	121.90	128.29	127.30	122.20	111.70
Engine driver	120.00	120.80	113.26 — 121.64	137.45	124.60	..
Fireman	116.20 & 121.50	129.00	110.11	126.80 & 137.45	109.90	..
Fitter and/or turner	125.30	121.90	126.78	127.30	122.20	111.70
Linesman	118.10 & 125.70	109.30 & 121.90	122.29	115.90 & 127.30	113.95 & 120.20	100.70 — 111.70
Tradesman's assistant	97.40	102.20	110.11	106.80	99.60	91.60
Engine driving						
Crane driver	92.10 — 104.00	89.30 — 103.10	102.36 — 119.60	88.80 — 102.70	(e)104.50	90.00 — 103.90
Fireman	93.70 & 96.50	92.90 & 95.50	96.69 — 100.58	92.40 & 95.10	(e)99.30 & 102.10	93.60 & 96.40
Stationary engine driver, steam	96.60 — 102.20	95.70 — 101.30	101.25 — 107.61	95.20 — 100.90	(e)102.70 & 105.20	96.50 — 102.10

(a) 38 hours. (b) 39 hours. (c) 36 hours. (d) Not comparable with rates shown in previous issue. (e) Rates shown are those for the sawmilling industry.



TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1974 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>OTHER MANUFACTURING —</b>						
<i>continued</i>						
Gas making and supply						
Gas fitter	119.20	124.15	126.00	123.20	120.00	124.10
Labourer	104.00	100.10	97.52	99.20	95.30	109.90
Meter repairer	68.80 & 76.50	122.50	..	121.60	110.75	121.60
Retort operator	118.10	108.30	103.23	107.40	104.00	111.00
Glass making						
General hand	71.60	95.80	93.90	95.40	95.90	96.60
Sorter	75.30	97.00 & 99.60	95.10 & 97.60	96.40 & 99.20	97.20 & 99.70	97.80 & 100.40
Leather goods manufacture						
Leather handbags, etc.	84.20	83.30	81.30	83.00	83.30	84.10
Oil refining						
Operator	77.80 — 103.10	123.40 — 140.50	115.90 — 134.50	132.60 — 154.80	84.05 & 92.40	..
Paint manufacture						
Labourer	104.80 — 108.00	104.80	..	100.50	105.10	..
Paint mixer	109.60	108.70	111.62	105.90	108.90	..
Pharmaceutical preparations						
General hand	98.80	99.40	..	90.30	78.90	85.90
Plastic moulding						
Operator of plastic press	88.90 & 95.60	87.90 & 94.70	..	87.50 & 94.30	88.00 & 94.80	..
Rubber goods						
Builder (pneumatic tyre)	89.70 & 91.10	88.90 & 90.30	85.54	88.40	89.00 & 90.40	91.50
Moulder	88.40 — 91.10	87.50 — 90.30	85.54	87.00 — 89.80	87.60 — 90.40	91.50
Operator						
Calendar	97.10 & 101.40	96.10 & 100.50	99.45	95.70 & 100.10	96.30 & 100.60	..
Forcing machine	88.40 & 89.70	87.50 & 88.90	90.42	87.00 & 88.40	87.60 & 89.00	..
Vulcanising press	89.70 & 91.10	88.90 & 90.30	88.76	88.40 & 89.80	89.00 & 90.40	..
Other adult	86.30	85.40	88.76	85.00	85.50	91.50
Tanning of leather, etc.						
Drum hand	101.50	100.50	98.60	100.00	100.60	101.30
Leather dresser	99.70 & 101.00	98.70 & 100.00	96.80 & 98.10	98.30 & 99.60	98.80 & 100.10	99.60 & 100.90
Glazer	99.80	99.00	96.90	98.50	99.10	99.70
Strainer	98.00 & 99.60	97.10 & 98.60	95.00 & 96.70	96.60 & 98.20	97.20 & 98.70	97.90 & 99.50
Table hand	99.70 & 101.00	98.70 & 100.00	96.80 & 98.10	98.30 & 99.60	98.80 & 100.10	96.60 & 100.90
Tan pit hand	98.20 — 100.10	97.20 — 99.30	95.40 — 97.30	96.70 — 98.80	97.30 — 99.40	98.10 — 100.10
Wool scouring and fellmongering						
Labourer	85.40 & 87.20	84.60 & 86.40	82.80 & 84.50	84.20 & 85.90	100.50	84.90 & 86.70
Wool scourer	93.10	92.30	90.50	91.90	111.55	92.70
<b>BUILDING AND CONSTRUCTION</b>						
Building (a)						
Bricklayer	147.00	157.90	133.31	127.44	128.48	137.90
Builder's labourer						
Skilled	128.11 — 139.21	146.30	107.00	119.57 — 127.57	120.34	119.30
Unskilled	116.63	136.70	107.00	110.34	103.12	110.10
Carpenter	147.80	157.90	133.80	138.50	129.12	139.05
Electrician, installation	(b)139.75	(b)106.10	120.56	(b)105.60	109.00	(b)119.30
Painter	142.60	155.10	132.45	134.36	127.89	137.75
Plasterer	145.40	158.30	133.39	135.50	128.59	137.90
Plumber	150.20	172.00	134.00	(b)136.97	132.39	(b)127.80
Roof tiler	147.80	133.60	134.79	..	..	137.90
Road and bridge construction and maintenance (municipal)						
Bitumen sprayer	96.40	108.55	101.72	104.65	103.00	99.80
Ganger	113.80	..	110.90 — 117.63	111.95 — 123.95	..	..
Grader driver	105.10 — 108.00	117.95 — 122.45	101.72	113.65 — 118.05	112.00	108.10 — 112.50
Labourer	94.90 — 98.20	100.55	94.01	97.05	91.00	91.10
Tractor driver	105.10 — 109.70	110.95 — 119.85	106.30 — 114.77	106.65 — 115.45	102.50	103.10 — 108.10
Water supply and sewerage						
Concrete worker	78.07 — 95.25	100.55 & 108.95	101.72 & 103.35	93.50 & 101.90	96.00 — 104.40	97.00 & 103.90
Excavator driver	91.80 — 99.10	116.60	101.72 — 106.41	110.90 & 112.70	115.30 & 117.90	..
Ganger	..	..	112.97 — 122.22	104.00 & 106.80	111.70 — 120.30	..
Labourer	78.07	100.55	94.01	93.50	96.00	91.10
Maintenance man	88.91 & 91.57	108.95	108.14	101.90 — 107.20	104.40 — 105.35	..
Pipe layer	88.91	114.85	103.35	101.90	106.00 & 111.70	100.10
Tractor driver	91.90 — 95.60	107.40 — 116.20	106.30 — 114.77	105.80 — 112.70	106.40 — 115.30	103.10 — 108.10

(a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rates prescribed for a full week's work (excluding overtime).



TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1974 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>RAILWAY SERVICES</b>						
Permanent way						
Fettler, labourer, etc.	90.10 - 92.20	89.60	104.82	97.15	78.60	93.90
Ganger, fettling gang	98.75 - 108.05	98.00 - 107.30	114.22	98.75 - 105.45	87.85 - 95.70	102.30 - 113.70
Traffic						
Guard	100.75 - 110.05	99.50 - 109.30	123.08 - 131.06	100.75 - 110.05	91.00 - 98.30	103.30 - 111.60
Locomotive cleaner	88.40	87.40	105.88	86.80	87.70	92.30
Locomotive engine driver	120.55 - 128.35	118.80 - 126.60	136.46 - 141.48	118.95 - 126.65	107.95 - 124.60	123.65 - 131.45
Locomotive fireman	92.60 - 103.95	90.40 - 102.30	111.74 & 114.22	90.30 - 102.45	91.30 - 99.00	95.25 - 107.05
Porter	88.10 - 93.80	87.60 - 93.30	103.14 & 106.18	88.10 - 100.75	78.60 - 84.30	91.85 - 105.45
Shunter						
Head	(a)114.35 - 119.55	..	..	..	91.15 - 98.30	..
Leading	(a)103.95 - 110.65	(a)103.20 - 116.20	126.64 - 131.48	103.95 & 106.45	..	(b)108.45 & 111.05
Ordinary	(a)93.80 - 99.25	(a)93.30 - 98.50	114.12 & 118.32	100.25	84.30 & 89.50	(b)98.55 - 103.75
Signalman	(c)97.40 - 119.55	(c)96.40 - 115.10	113.40 - 133.92	94.80 - 114.35	(d)84.30 - 102.50	100.15 - 105.85
<b>ROAD AND AIR TRANSPORT</b>						
Air transport						
Clerk	110.40 - 163.92	110.40 - 163.92	110.40 - 163.92	110.40 - 163.92	110.40 - 163.92	110.40 - 163.92
Maintenance engineer	156.35 & 165.50	156.35 & 165.50	156.35 & 165.50	156.35 & 165.50	156.35 & 165.50	156.35 & 165.50
Loader, porter	106.20 & 107.60	105.20 & 106.70	105.30 & 106.80	104.70 & 106.30	105.30 & 106.80	106.20 & 107.60
Road transport						
Assistant	120.00	97.70	103.50	97.20	97.90	98.60
Motor mechanic	106.90	106.10	119.53	105.60	106.20	106.80
Motor truck driver						
Truck 1.2 tonnes or less	(e)120.00	105.10	(f)108.81	104.50	(f)105.20	106.00
Truck over 1.2 to 3 tonnes	(g)123.20	107.10	(h)110.64	106.50	(h)107.20	107.90
Truck over 3 to 6 tonnes	(i)124.10 - 127.50	109.00	(j)112.68	108.50	(j)109.10	110.00
Tramways and buses (k)						
Bus driver						
One-man operator	113.05	107.90	114.23 & 115.96	109.80	110.25	111.00
Other	106.50	103.60	108.23 & 109.96	..	103.70	..
Conductor	90.40 & 94.80	93.90	97.80 - 100.72	89.00 & 93.50	94.00	..
Tram driver	..	97.80 ..	97.20	..	..	..
Track repairer	..	90.40	..	..	..	..
Vehicle cleaner	91.60	90.40	96.77	88.70	69.00	89.90
	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>
<b>SHIPPING AND STEVEDORING</b>						
Harbour services						
Carpenter's labourer	..	102.80	..	100.70	94.00	89.20
Crane driver	113.60	127.80	102.36	104.80 - 108.70	..	96.50 - 105.10
General labourer	..	101.80	94.01	89.50	94.00	89.70
Wharf carpenter	(l)140.80	118.40	116.19	104.30	81.30	116.30
Wharf storeman	72.70	100.00	78.54	100.00	97.13	100.00
Wharf watchman	77.80	(m)108.15	70.30	67.60	(n)3.27 per hr	(h)3.19 per hr
Shipping, cargo vessels (o)(p)						
Able seaman	163.52 - 166.96	163.52 - 166.96	163.52 - 166.96	163.52 - 166.96	163.52 - 166.96	163.52 - 166.96
Greaser or oiler	155.04 - 166.96	155.04 - 166.96	155.04 - 166.96	155.04 - 166.96	155.04 - 166.96	155.04 - 166.96
Assistant cook	155.56 & 171.81	155.56 & 171.81	155.56 & 171.81	155.56 & 171.81	155.56 & 171.81	155.56 & 171.81
Engineer, 2nd	214.58 - 298.42	214.58 - 298.42	214.58 - 298.42	214.58 - 298.42	214.58 - 298.42	214.58 - 298.42
Master	270.40 - 337.31	270.40 - 337.31	270.40 - 337.31	270.40 - 337.31	270.40 - 337.31	270.40 - 337.31
Chief officer	214.58 - 298.42	214.58 - 298.42	214.58 - 298.42	214.58 - 298.42	214.58 - 298.42	214.58 - 298.42
Chief steward	191.52 & 208.44	191.52 & 208.44	191.52 & 208.44	191.52 & 208.44	191.52 & 208.44	191.52 & 208.44
Stevedoring						
Wharf clerk, per hour (q)	3.12	3.12	3.12	3.12	3.12	3.12
Wharf labourer, per hour (q)	3.40	3.40	3.40	3.40	3.40	3.40
Wharf labourer, permanent	112.70	112.70	112.70	112.70	112.70	(r)101.50
Tugs						
Master	122.90	96.30	96.30	96.30	..	119.60
Deckhand	114.80	81.40	101.22	94.30	81.30	96.80
Fireman	114.80	83.20	101.61	97.00	81.30	93.30

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Truck 25 cwt or less. (g) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (h) Truck over 25 cwt to 3 tons. (i) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb. (j) Truck over 3 tons to 6 tons. (k) Government operated services only. (l) Rates include allowances for sick leave and tools. (m) 35 hours. (n) Hourly rate of pay for casuals. (o) 8 hours a day. (p) Rates include keep and accommodation valued at \$6.50 a week. (q) Rates of pay are for casuals on other than special cargo work. (r) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more.



TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1974 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>COMMUNICATION</b>						
Post Office						
Mail officer	108.88	108.88	108.88	108.88	108.88	108.88
Motor driver	112.25	112.25	112.25	112.25	112.25	112.25
Postal officer (a)	108.88	108.88	108.88	108.88	108.88	108.88
Postman (a)	111.16	111.16	111.16	111.16	111.16	111.16
Telephone services						
Lineman						
Grade I	107.15 — 115.58	107.15 — 115.58	107.15 — 115.58	107.15 — 115.58	107.15 — 115.58	107.15 — 115.58
Grade II	127.22	127.22	127.22	127.22	127.22	127.22
Telecommunications technical officer, Grade I	158.88	158.88	158.88	158.88	158.88	158.88
Telecommunications tradesman	128.34	128.34	128.34	128.34	128.34	128.34
Telecommunications assistant	118.68	118.68	118.68	118.68	118.68	118.68
<b>WHOLESALE AND RETAIL</b>						
<b>TRADE</b>						
Butchers, retail						
General butcher	108.70	107.70	105.40	107.10	107.70	105.30
Cold storage						
Inside hand	98.60	83.00	104.40	100.80	78.20	100.80
Commercial travellers (b)						
Commercial traveller	117.50	111.20	109.20	99.00	109.00	93.40 — 108.00
Milk distribution						
General hand	105.60	119.43	99.90	99.90	97.78	91.90
Milk carter (vehicle 1.2 tonnes or less)	114.90	121.08	(c)108.81	111.49	(c)106.20	121.73
Oil stores						
Clerk	118.40 — 164.10	118.40 — 164.10	118.40 — 164.10	118.40 — 164.10	118.40 — 164.10	118.40 — 164.10
Storeman	68.80	115.50	83.70	115.10	69.00	116.20
Petrol service stations						
Attendant	89.70	101.90	89.20	67.60	69.00	80.00
Retail stores						
Clerk	107.10	104.88	102.82	102.00 — 132.00	104.00	85.90 — 110.10
Motor truck driver						
Truck 1.2 tonnes or less	(d)120.00	105.10	(c)108.81	104.50	(c)105.20	106.00
Truck over 1.2 to 3 tonnes	(e)123.20	107.10	(f)110.64	106.50	(f)107.20	107.90
Shop assistant						
Assistant-in-charge	104.50	109.05 & 111.90	101.47	105.89 — 107.42	..	118.10 — 139.60
Drapery	102.50	101.82	97.20	102.23	102.50	85.90 — 110.10
Grocery	102.50	101.82	97.20	102.23	102.50	85.90 — 110.10
Hardware	102.50	101.82	97.20	102.23	102.50	85.90 — 110.10
Storeman	82.30	97.40	97.20	100.00	99.63	100.00
Wholesale warehouses						
Adult male	102.00	100.00	93.52	100.10	100.10	85.90
Wool stores						
Clerk	98.25 — 117.15	98.25 — 117.15	98.25 — 117.15	98.25 — 117.15	98.25 — 117.15	98.25 — 117.15
Storeman	112.90	80.80	108.80	80.30	107.00	81.70
Wool classer	116.20	90.70	120.00	90.20	119.10	91.40
<b>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</b>						
Australian Public Service (g)						
Clerk, class 1, 21 years	111.75	111.75	111.75	111.75	111.75	111.75
Clerical assistant	99.97 — 134.74	99.97 — 134.74	99.97 — 134.74	99.97 — 134.74	99.97 — 134.74	99.97 — 134.74
Fire brigades						
Fireman	130.20 — 159.25	122.74 — 138.15	88.46 — 117.12(h)	93.05 — 109.30	100.08 — 120.38(i)	105.40 — 132.25
Hospitals						
Cook	89.80 & 94.80	93.00 — 115.30	108.80	83.40 — 89.70	99.00 — 112.40	105.77 — 118.48
Kitchenman	83.30	89.00	96.80	84.00	83.90	102.08
Laundry employee	85.90	88.90	102.30 & 104.80	87.50	83.90	102.75 & 104.79
Orderly	86.40	92.60	103.80 — 108.30	85.80 — 92.40	83.90	102.48 & 107.63
Porter	83.10 & 84.10	92.60	103.80 — 106.30	84.00 — 87.40	83.90	98.85
Office services (private)						
Clerk, 21 years	93.70	103.00	93.17	102.00	96.00	85.90
Other services						
Graduate engineer	140.13 — 191.06	140.13 — 191.06	140.13 — 191.06	140.13 — 191.06	140.13 — 191.06	140.13 — 191.06
Graduate scientist	129.44 — 191.06	129.44 — 191.06	129.44 — 191.06	129.44 — 191.06	129.44 — 191.06	129.44 — 191.06

(a) 36½ hours, Postmen and Post Office counter staff. (b) Local or city. (c) Vehicle 25 cwt or less. (d) Manufacturer's gross vehicle weight, up to 6,500 lb. (e) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (f) Truck over 25 cwt to 3 tons. (g) 36½ hours. (h) 42 hours. (i) Rate prescribed for 40 hours in four shifts. Firemen also paid for 42 hours in three shifts.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1974 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.						
Commercial broadcasting						
Announcer	121.70 & 132.10	121.70 & 132.10	111.30 & 121.70	111.30 & 121.70	111.30 & 121.70	107.10 & 115.50
Hairdressing						
Hairdresser (men's)	112.30	107.21	98.54	104.88	101.00	109.40
Hotels (a)						
Barman	100.10	99.10	97.20	91.70 - 96.10	85.40	98.70
Cellarman	103.70	102.70	100.90	94.90	..	101.30
Cook						
First	118.90	117.90	70.30 & 73.10	102.90 - 108.40	87.05 & 89.10	116.50
All others	100.50 - 107.00	99.50 - 106.10	70.30	92.70 - 98.30	84.10 - 85.80	98.10 - 104.70
Porter (day)	95.50	94.60	70.30	89.10	81.00	93.10
Useful	95.50	94.60	70.30	89.10	81.00	93.10
Waiter	96.80	95.90	93.90	90.50	82.30	94.50
Laundries						
General hand	97.70	85.20	87.80	90.60	74.47	75.90
Restaurants (a)						
Cook (one cook only employed)	90.60	96.50	78.80	91.40	80.80	93.00
Pantryman	83.30	88.00	73.90	79.20	76.00	86.80
Waiter	84.20	89.40	75.20	83.50	77.30	88.10
Theatres						
Projectionist	125.40 & 134.60	125.40 & 134.60	118.61	125.40 & 134.60	125.40 & 134.60	125.40 & 134.60
Usher, ticket taker, etc.	93.90	93.90	85.12	93.90	93.90	93.90
T.V. transmission						
Camerman	99.90 - 117.40	99.90 - 117.40	99.90 - 117.40	99.90 - 117.40	99.90 - 117.40	99.90 & 107.60
Technician	107.60 & 117.40	107.60 & 117.40	107.60 & 117.40	107.60 & 117.40	107.60 & 117.40	107.60 & 117.40
Watchmen, cleaners, etc.						
Lift attendant	102.00	104.75	79.50	85.00	84.60	103.20
Office cleaner (day)	101.60	102.20	79.60	76.20	86.90	103.20
Watchman	101.80	94.50	79.70	89.30	85.70	..

(a) Rates of pay represent the weekly cash payment where board and lodging is *not* provided.



TABLE 2. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK (a)  
ADULT FEMALES, STATE CAPITAL CITIES, 31 DECEMBER 1974  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>ENGINEERING, METALS, VEHICLES, ETC.</b>						
Engineering, general						
Process worker	89.40	88.50	86.50	88.10	83.60	89.30
Other adults	83.40	83.40	81.50	83.00	..	85.10
Motor vehicle manufacture						
Process worker	89.70	88.90	86.90	88.40	..	89.60
Sewing machinist	93.00	92.00	90.10	91.60	..	92.80
<b>TEXTILES, CLOTHING AND FOOTWEAR</b>						
Dry cleaning						
Examiner	80.60	80.60	80.60	80.60	80.60	80.60
Presser	90.10	90.10	90.10	90.10	90.10	90.10
Receiver and despatcher	80.00	80.00	80.00	80.00	80.00	80.00
Repairer	79.40	79.40	79.40	79.40	79.40	79.40
Spotter	82.00	82.00	82.00	82.00	82.00	82.00
Other adults	76.20	76.20	76.20	76.20	76.20	76.20
Footwear manufacturing						
Adult female	80.90	80.90	80.90	80.90	80.90	80.90
Millinery						
Milliner	79.90	79.90	79.90	79.90	79.90	79.90
Order dressmaking						
Cutter	98.20	98.20	98.20	98.20	98.20	98.20
Machinist	82.40	82.40	82.40	82.40	82.40	82.40
Order tailoring (men's)						
Coat machinist or table hand	84.00	84.00	84.00	84.00	84.00	84.00
Cutter	103.70	103.70	103.70	103.70	103.70	103.70
Tailoress	93.40	93.40	93.40	93.40	93.40	93.40
Trousar machinist or table hand	80.60	80.60	80.60	80.60	80.60	80.60
Ready made clothing (men's)						
Coat machinist or table hand	81.30	81.30	81.30	81.30	81.30	81.30
Cutter	95.20	95.20	95.20	95.20	95.20	95.20
Examiner	85.40	85.40	85.40	85.40	85.40	85.40
Hand sewer of buttons	78.60	78.60	78.60	78.60	78.60	78.60
Head of table	84.60	84.60	84.60	84.60	84.60	84.60
Presser	90.60	90.60	90.60	90.60	90.60	90.60
Trousar machinist or table hand	79.90	79.90	79.90	79.90	79.90	79.90
Ready made dressmaking						
Cutter	95.20	95.20	95.20	95.20	95.20	95.20
Examiner	85.40	85.40	85.40	85.40	85.40	85.40
Finisher	81.30	81.30	81.30	81.30	81.30	81.30
Hand sewer of buttons, etc.	78.60	78.60	78.60	78.60	78.60	78.60
Head of table	84.60	84.60	84.60	84.60	84.60	84.60
Table hand or machinist	81.30	81.30	81.30	81.30	81.30	81.30
Presser	81.30	81.30	81.30	81.30	81.30	81.30
Other adults	76.30	76.30	76.30	76.30	76.30	76.30
Textiles - Cotton mills						
Spinner	75.80	75.80	71.37	75.30	..	75.80
Winder and/or reeler	75.80	75.80	71.37	75.30	..	75.80
Textiles - Knitting mills						
Examiner	75.80	75.80	71.37	75.30	75.80	75.80
Finisher	75.80	75.80	71.37	75.30	75.80	75.80
Grader	75.80	75.80	71.37	75.30	75.80	75.80
Knitter	78.10	78.10	73.41	77.40	78.10	78.10
Machinist	77.60	77.60	73.01	77.00	77.60	77.60
Welter and/or overlocker	76.90	76.90	73.01	76.20	76.90	76.90
Textiles - Woollen mills						
Gillbox attendant	75.80	75.80	71.37	75.30	75.80	75.80
Mender	76.90	76.90	73.31	76.20	76.90	76.90
Weaver	78.10	78.10	73.31	77.30	78.10	78.10
Winder	75.80	75.80	71.37	75.30	75.80	75.80
<b>FOOD, DRINK AND TOBACCO</b>						
Biscuit and cake making						
Adult female	94.10	84.35	93.00	82.10	71.10	80.20
Cereals, condiments, etc.						
General factory hand	89.50	91.80	75.12	91.30	71.10	95.70
Confectionery						
General hand	83.30	82.40	77.05	82.10	64.00	82.40
Jam, fruit and vegetable preserving						
General hand	95.70	95.70	75.12	95.70	71.10	95.70
Meat preserving						
General hand	81.20	61.20	95.25	95.25	..	..
Pastrycooking						
Packer	90.00	85.65	82.97	70.70	64.85	..
Pastrycook	95.40	97.15	..	70.70	77.65	110.20

(a) See explanatory notes on page 1.

TABLE 2. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT FEMALES, STATE CAPITAL CITIES, 31 DECEMBER 1974 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>SAWMILLING, FURNITURE, ETC.</b>						
Furniture making						
Carpet sewer	82.70	86.60	..	86.30	73.12	87.10
Machinist (bedding)	81.30	86.20	68.86	85.90	76.80	86.70
<b>PAPER, PRINTING, ETC.</b>						
Printing, general						
Bookbinder	89.60 - 89.90	88.60 - 88.80	86.70 - 87.00	88.20 - 88.40	88.70 - 89.10	89.50 - 89.80
Cardboard box machinist	89.60	88.60	86.70	88.20	88.70	89.50
General hand	86.50	85.50	83.60	85.00	85.60	86.40
Packer	94.30	93.30	91.40	92.90	93.40	94.20
Paper pattern maker	89.60	88.60	86.70	88.20	88.70	89.50
Printing machine feeder	87.10	86.30	84.30	85.80	86.40	87.00
<b>OTHER MANUFACTURING</b>						
Leather goods manufacture						
Leather handbags, etc.	84.20	83.30	81.30	83.00	..	84.10
Pharmaceutical preparations						
Filler	94.90	..	..	..	67.00	95.80
General hand	94.30	94.20	..	..	67.00	94.80 & 95.80
Potteries						
Adult female	70.40	79.60	94.20	60.80	70.50	..
Rubber goods						
Adult female	83.97	83.03	77.73	82.65	83.13	..
Soap making						
General hand	85.70	91.80	81.00	91.30	69.72	..
<b>TRANSPORT AND COMMUNICATION</b>						
Air transport						
Air hostess (a)	66.34 - 83.85	66.34 - 83.85	66.34 - 83.85	66.34 - 83.85	66.34 - 83.85	66.34 - 83.85
Clerk (b)	112.40 - 133.45	12.40 - 133.45	12.40 - 133.45	12.40 - 133.45	12.40 - 133.45	12.40 - 133.45
Post Office						
Monitor (c)	120.54	120.54	120.54	120.54	120.54	120.54
Phonogram operator (c)	104.88	104.88	104.88	104.88	104.88	104.88
Telephonist	(d)104.88	(d)104.88	(d)104.88	(d)104.88	(e)104.88	(e)104.88
Typist (c)	105.99	105.99	105.99	105.99	105.99	105.99
Railway refreshment services						
Canteen hand	76.80	76.80	89.39	77.00	69.85	..
Cook	78.30 - 80.90	78.20 - 82.50	107.34	78.25 - 82.55	72.35	..
Pantrymaid	76.80	76.80	89.39	77.15	..	..
Waitress	77.70	76.80	88.69	77.15	69.85	..
Shipping offices						
Clerk	80.63 - 91.94	80.63 - 91.94	80.63 - 91.94	80.63 - 91.94	80.63 - 91.94	80.63 - 91.94
Tramways and buses (f)						
Conductress	(g)90.40 & 94.80	93.90	..	..	(g)94.00	..
<b>WHOLESALE AND RETAIL TRADE</b>						
Butchers, retail						
Cashier	92.80	92.00	90.00	91.50	91.70	92.30
Oil stores						
Clerk	112.80 - 139.10	12.80 - 139.10	12.80 - 139.10	12.80 - 139.10	12.80 - 139.10	12.80 - 139.10
Retail stores						
Calculating machine operator	105.30	104.16	99.72	96.80	91.70	84.90 - 109.10
Clerk	102.10	98.36	97.17	92.80	89.70	82.70 - 106.90
Departmental manageress	107.50 - 119.60	109.05 - 111.90	102.33	..	..	124.40 - 139.60
Ledger machine operator	103.95	104.16	99.72	96.80	91.70	84.90 - 109.10
Shop assistant						
Confectionery	102.50	98.56	97.20	95.20	92.65	82.70
Drapery	102.50	101.82	97.20	95.20 & 102.23	97.50	85.90 - 110.10
Switchboard attendant	102.10	100.91	88.03	92.80	91.70	82.70 - 106.90
Wholesale warehouses						
Adult female	98.95	85.00 & 100.00	79.32	89.80	95.00	82.70
Wool stores						
Clerk	85.06 - 100.19	85.06 - 100.19	85.06 - 100.19	85.06 - 100.19	85.06 - 100.19	85.06 - 100.19

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours. (c) 36¾ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours. (f) Government operated services only. (g) Motor bus conductress only.



TABLE 2. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT FEMALES, STATE CAPITAL CITIES, 31 DECEMBER 1974 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</b>						
Australian Public Service (a)						
Accounting machinist						
Grade I	105.99	105.99	105.99	105.99	105.99	105.99
Grade III	128.34	128.34	128.34	128.34	128.34	128.34
Typist	105.99	105.99	105.99	105.99	105.99	105.99
Stenographer, Grade I	115.88	115.88	115.88	115.88	115.88	115.88
Hospitals						
Cook	89.80 & 94.80	93.00 — 115.30	116.80 & 124.30	78.85 — 78.00	99.00 — 112.40	105.77 — 118.48
Housemaid	74.00	90.50	104.80	74.85	83.90	102.08
Kitchenmaid	74.00	90.50	104.80	74.85	83.90	102.08
Laundry worker	75.50	88.90	104.80	75.85	83.90	102.75
Nurse (qualified), first year	87.10	107.60	116.35	116.98	111.80	117.80
Nursing aide	67.50 — 73.50	94.80 — 97.90	91.35 — 106.35	91.80 — 95.80	81.75	100.50
Wardmaid	74.00	92.60	104.80	74.85	83.90	103.50
Washing machine attendant	75.50	89.90	104.80	75.85	85.80	104.78
Office services (private)						
Accounting machinist	94.40	102.30	90.58	96.80	91.70	84.90
Clerk, 21 years	90.60	99.10	88.03	92.80	89.70	82.70
Stenographer	94.40	102.30	90.58	96.80	91.70	84.90
Typist	90.60	99.10	88.03	92.80	89.70	82.70
<b>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</b>						
Boarding houses						
Cook	97.40 — 107.20	90.90 — 106.30	98.70 & 114.10	66.30 — 93.20	79.10 — 84.10	83.00 — 92.30
Housemaid	85.80	85.00	86.65	68.10	72.30	78.20
Waitress	90.30	89.40	86.65	63.30	77.30	79.20
Cleaners						
Office cleaner (day)	97.45 & 98.15	100.40	73.45	(b)72.00	75.30	100.20
Commercial broadcasting						
Announcer	121.70 & 132.10	121.70 & 132.10	111.30 & 121.70	111.30 & 121.70	111.30 & 121.70	..
Hairdressing						
Hairdresser	106.00	107.32	100.78	81.00	88.50	102.05
Hotels (c)						
Barmaid	100.10	99.10	97.20	91.70 — 96.10	85.40	97.60
Cook	118.90	117.90	96.00 — 116.30	92.70 — 108.40	84.10 — 89.10	96.20 — 116.50
Housemaid	92.40	91.60	90.00	86.90	77.30	90.00
Kitchenmaid	92.40	91.60	90.00	86.90	77.30	90.00
Waitress	96.80	95.90	93.90	90.50	82.30	94.50
Laundries						
Ironer	88.50	79.30	79.02	82.10 & 82.80	57.90	64.00
Washing machine attendant	89.50	85.10	80.37	90.60	59.50	70.50
Other adult	88.50	77.70	79.02	81.60	57.90	61.80
Restaurants (c)						
Cook (one cook only employed)	90.60	96.50	78.35	82.20	80.80	83.50
Pantrymaid	80.15	85.40	65.90	70.10	72.30	78.20
Waitress	84.20	89.40	67.67	72.20	77.30	79.40
Theatres (d)						
Ticket seller	94.70	94.70	90.69	94.70	94.70	94.70
Usherette, ticket taker, etc.	93.90 & 96.00	93.90 & 96.00	85.20	93.90 & 96.00	93.90 & 96.00	93.90 & 96.00

(a) 36¼ hours. (b) 38 hours. (c) Rates of pay represent the weekly cash payment where board and lodging is *not* provided. (d) 36 hours.

J. G. MILLER  
Acting Commonwealth Statistician

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mrs M. Ning on 63 9111 extension 2001 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.

S/T 1980